

Bellingham Bells™

Thank you for your interest in the Bellingham Bells! Applications will be **ONLY** accepted at our 2019 Job Fair, which will be held on **Wednesday, April 10th from 3 to 7 PM at the Hotel Bellwether (1 Bellwether Way, Bellingham WA 98225)**. To apply, please complete this application and bring a hard copy with you to the job fair.

During the job fair, descriptions of the jobs offered will be given along with the hours and rates of pay. All applicants will be briefly interviewed before the closing of the fair. All those interested in working with the Bells this season must be at least 16 years old and able to work all of the Bells' 29 home games.

When attending the job fair, all applicants should dress in business casual attire and bring a completed application and a smile!

2019 Bellingham Bells Game Day Staff Employment Application

Please rank the top 3 positions you are interested in below (1=most interested):

- Beer Pourer (**must be 21+**)
- Bells Team Store
- Box Seat Wait Staff (**must be 18+**)
- Cashier (**must be 18+**)
- Catering Staff (food service/guest care for large corporate groups)
 - Food Prep
 - Grill Cook
- Guest Services (ushers, general guest care)
- Promotions Team

Name: _____
Last *Middle* *First*

Address: _____

Phone: _____

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Email: _____

PREVIOUS WORK HISTORY:

List your (3) most recent employers, beginning with most recent:

| | | |
|-----------------|------------------|---|
| Employer | Job Title | Dates of Employment ____/____ to ____/____ |
| Supervisor Name | Supervisor Phone | Supervisor Email |

Please describe job duties:

| | | |
|-----------------|------------------|---|
| Employer | Job Title | Dates of Employment ____/____ to ____/____ |
| Supervisor Name | Supervisor Phone | Supervisor Email |

Please describe job duties:

| | | |
|-----------------|------------------|---|
| Employer | Job Title | Dates of Employment ____/____ to ____/____ |
| Supervisor Name | Supervisor Phone | Supervisor Email |

Please describe job duties:

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EDUCATIONAL RECORD:

| | | | | |
|--------------------------------|-----------------|-------------------|-----------------|---------------|
| High School (Name and Address) | Years Completed | Did you graduate? | Course of Study | Degree earned |
| College (Name and Address) | Years Completed | Did you graduate? | Course of Study | Degree earned |
| Other (Name and Address) | Years Completed | Did you graduate? | Course of Study | Degree earned |

PERSONAL & PROFESSIONAL REFERENCES:

Please list the name, email & telephone number of three references other than relatives.

| | | |
|---------------------|-------|-------|
| Name & Relationship | Email | Phone |
| Name & Relationship | Email | Phone |
| Name & Relationship | Email | Phone |

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Please complete ALL questions below to the best of your ability.

Job requirements include standing for long hours (4 hrs +), walking up and down stairs and working in an outdoor environment with varying temperatures. Positions may also include light/moderate lifting, wiping down seats, carrying 10-15 pounds, etc. Will you be able to meet these requirements?

YES NO

Please outline any additional skill sets you may have that will contribute to the fan experience here at Joe Martin Field:

What phrase of less than seven words best describes you?

What two words best describe your personality?

What is your definition of “customer service”?

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Explain a positive customer service experience you have witnessed as an employee or as a customer. In your opinion, what made this situation noteworthy?

Explain a negative customer service experience you have witnessed as an employee or a customer. How was the situation resolved?

Do you have any potential scheduling conflicts that we should be aware of? (i.e. school, other employment, etc.)

Are you available for ALL 2019 Bellingham Bells home games?

YES NO

******If no, please specify which dates you WILL NOT be available for games below. Please note that preference is given to candidates who are available for all home games dates. If you are hired to our staff, it will be expected that you will work ALL home games. Time off requests will not be considered unless they were previously noted on this application.******

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Have you ever been convicted of, or pleaded no contest to, a crime(s) in the last 10 years? (A conviction will not necessarily disqualify you from employment).

YES **NO**

If yes, please indicate the nature of the offense, date and disposition.

Are there any criminal charges currently pending against you? (A pending charge will not necessarily disqualify you from employment).

YES **NO**

If yes, please indicate the nature of the offense and the date it occurred.

Are you prevented from lawfully becoming employed in the United States because of visa or immigration status?

YES **NO**

If hired by the Bells, can you provide proof of a legal right to work in the United States?

YES **NO**

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This application may be executed in one or more counterparts, each of which shall be deemed to be an original, and all of which, taken together, shall constitute one and the same instrument. Delivery of an executed signature page to this application by electronic mail or facsimile transmission shall be as effective as delivery of a manually signed counterpart hereof.

By signing below, I provide consent for my former employers to be contacted, and to release information regarding my employment records and history. I also acknowledge that employment for certain positions may be subject to a background check, and that I will be provided further notice if applicable.

I certify that the information contained in this application is correct and that any misrepresentation(s) and/or omission(s) on this application or in any written or oral statement used to secure my employment, is/are grounds for dismissal if I am hired by the Bells, or rejection of my application for employment, regardless of time elapsed before discovery.

I acknowledge that if I am employed by the Bells, my employment will be at will, and may be terminated at any time, by the Bells or by me, with or without cause and with or without notice.

Please Print Full Name _____

Signature _____ Date: _____